

Thomas Vorio

AGRONOMIC CONSULTANT

Summary of Qualifications

- Successfully delivered excellent course conditions in the demanding New York Metropolitan area with limited resources.
- Thorough knowledge of all aspects of golf construction, including renovation and new construction.
- Advocate the use of Best Management Practices and promote sustainability through the Environmental Institute for Golf.
- Extensive experience in procuring fast and firm conditions through the use of the latest technologies, such as soil moisture meters and hand-watering of greens to provide water only where required.
- Understand and have interest in plant species other than turf, providing skill-set to expertly landscape around clubhouse grounds and other ancillary areas.
- Continually strive to gain more knowledge and stay up to date with latest industry trends; utilize all resources and continuing education provided by industry associations.

Professional Experience

FOUR PAWS LANDSCAPE SOLUTIONS
AGRONOMIC CONSULTANT / OWNER

SHELTON, CT
FEBRUARY 2013-PRESENT

Specialty turf and ornamental company that provides solutions with focus on sustainability.

- Provide landscapes that are aesthetically stunning but at the same time environmentally responsible.
- Promote and advocate for the use of IPM and safety, utilizing pesticides as last alternative.
- Maintain a variety of properties, including synthetic and natural putting greens, tennis courts, ornamental and kitchen gardens, and highly-manicured turf lawns.
- Oversee and participate in construction projects, cultural practices such as aeration, and other key project components.

OAK HILLS PARK GOLF COURSE
GOLF COURSE SUPERINTENDENT

NORWALK, CT
APRIL 2006-JANUARY 2013

18-hole public facility designed by Alfred Tull and opened in 1969, located in Fairfield County, Connecticut.

- Successfully implemented detailed operating and capital budgets; achieved meticulous grooming of the golf course, clubhouse grounds, and tennis facility.
- Consistently excelled at communication with General Manager and Greens Chairman to promote fast, dry, and tournament conditions on a daily basis.
- Completed several in-house construction projects, including greens expansion, sod nursery, modifications to existing irrigation system, and tee leveling.
- Developed green speed management program to promote conditions as dry as possible; use of verticutting, topdressing, growth regulators, wetting agents, and syringing.

OAK HILLS PARK GOLF COURSE
ASSISTANT SUPERINTENDENT

NORWALK, CT
NOVEMBER 2005-APRIL 2006

- Integral in daily golf course setup, crew supervision and scheduling, pesticide and fertilizer applications, and planning for future projects such as tree removal, naturalization and beautification of the golf course.
- Attended monthly green committee meetings and prepared a presentation for a tree removal project at the course.
- Involved in significant tree removal, including selection and removal with committee members and staff.

PINE ORCHARD YACHT & COUNTRY CLUB
ASSISTANT SUPERINTENDENT

BRANFORD, CT
MAY 2003-NOVEMBER 2005

9-hole private club designed by Robert Pryde and opened in 1901.

- Involved in the installation of a Toro irrigation system; planned and installed modifications to irrigation system.
- Completed extensive course construction, including bunker and tee build/grow-in and thousands of feet of drainage system.

ORANGE HILLS COUNTRY CLUB
CREW MANAGER

ORANGE, CT
2000-2002

18-hole private club designed by Geoffrey Cornish and opened in 1921.

Education & Licenses

UNIVERSITY OF CONNECTICUT
B.S. IN TURFGRASS MANAGEMENT

STORRS, CT

SUPERVISORY PESTICIDE APPLICATORS LICENSE
CERTIFIED BY STATE OF CONNECTICUT

Professional Affiliations

SHELTON (CT) INLAND WETLAND COMMISSION
Appointed in March 2013

GREENWICH YOUNG PROFESSIONAL GROUP
Education and networking with fellow young innovative business leaders

TOM IRWIN LEADERSHIP & DEVELOPMENT WORKSHOP
FACILITATED BY RANDY JONES DEVELOPMENT GROUP
2008 - Value Creation
2009 - Value Creation - Achieving Goal Alignment
2010 - Value Creation - Team and Leadership Development Process
2012 - System Based Hiring and Performance Management.

GOLF COURSE SUPERINTENDENTS ASSOCIATION OF AMERICA Past Member

METROPOLITAN GOLF COURSE SUPERINTENDENTS ASSOCIATION Past Member

CONNECTICUT ASSOCIATION OF GOLF COURSE SUPERINTENDENTS Past Member

11 DOVER COURT, GUILFORD, CT 06437

P 203.804.9136 E THOMAS@THOMASVORIO.COM W THOMASVORIO.COM

Thomas Vorio

AGRONOMIC CONSULTANT



References

RICHARD WHITEHEAD

ARBORIST

The Care of Trees

203-943-5974

JEFF HOUDE

SALE REPRESENTATIVE

Tom Irwin, Inc.

203-731-1776

ALEXIS CHRICHETTI

SENIOR ENVIRONMENTAL OFFICER

City of Norwalk

203-854-7744